

JULY 2025

Information via survey link sent to colleagues via email. Then collated anonymously on FourteenFish - the GP Trainee Portfolio.

14 colleagues completed the survey.

The number after each question is a percentage rating and can be compared with the figure in the brackets which is the average of other ST3 GP trainees. (Taken from 428,831 responses)

Professional Behaviour

89% (85%)

Please provide your assessment of this doctor's overall professional behaviour

1. Very poor 0
2. Poor 0
3. Fair 0
4. Good 1
5. Very good 1
6. Excellent 6
7. Outstanding 6

Comments on Professional behaviour

Highlights in performance (areas to be commended)

- Dr King is always very professional, her manner with patients is outstanding and she will always do all she can to help patients Within the workplace she is caring towards others and a great motivator
- Good communication with the team and patients- very helpful and understanding.
- Very professional, by the book, puts patients first.
- very caring to patients
- everything
- Good rapport with patients and good relationships with staff
- none
- From a referral point of view Dr King provides very clear and professional documentation for all of her referrals. Dr King is a very friendly member of staff who takes the time to communicate with the Admin team which is appreciated. She is a kind and the patient's all seem to like to her.

- Dr King is always friendly, approachable and helpful. She always takes time to explain and walk colleagues through queries. She has built a good rapport with patients here at the surgery who often ask for their care to be continued with her. She is thorough in her notes and assessments of patients and does not only focus on the medical effects of a patient's life but also their social circumstances. Dr King is an advocate for every patient. Dr King has also made a personal effort to support and improve staff morale. She understands the importance of staff feeling valued and supported to ensure that a surgery runs effectively. She is a committed and valued member of our Ross family.
- good rapport with patients. eg. will always acknowledge patients wait time
- Dr King has an excellent way of communicating with her patient, making them feel understood and supported. Every patient that i have spoken to that has dealt with Dr King has nothing but kind things to say about her. She also created a lovely work place and helps boost morale.
- Ana is great at greeting her patients and develops very good rapport with them. She is very caring for the staff at the practice.
- Caring, patients respond well and have a positive outcome
- Dr Ana King is confident in the execution of her duties. She works constructively in the healthcare team and has a comfortable working relationship with all members of the multi-disciplinary team, which enhances patient care.

Possible suggested areas for development in performance

- Dr King just needs to continue with what she is doing to become a truly great Dr in the future
- Nothing.
- Nil.
- would not be pertinent to comment as Im not a GP
- nothing
- Occasionally fails to acknowledge the difficulties that confront senior doctors and managers in the management of a practice
- none
- There are no issues with referrals for Dr King to improve on.
- N/A
- none
- From a secretary point of view there is no improvement needed.
- Ana to improve communication with senior management
- Understanding of role within the Practice
- None at this time.

Clinical performance

82% (81%)

Please provide your assessment of this doctor's overall clinical performance

1. Very poor 0
2. Poor 0
3. Fair 0
4. Good 0
5. Very good 2
6. Excellent 5
7. Outstanding 0

Comments on Clinical performance

Highlights in performance (areas to be commended)

- Dr King is very knowledgeable and always looking for the answer she will always seek advice from others and continues to learn at a fast pace
- very good clinical acumen, good management plans and follow up.
- cannot comment as I'm not a GP
- Usually thinks carefully about clinical issues and can be creative in how solves clinical issues
- proactive in medication changes when new guidance is available
- Ana is very good in her diagnostic approach.
- Dr Ana King is confident in the consulting room and engages patients well to formulate appropriate management plans.

Possible suggested areas for development in performance

- no comment
- continue to develop management plans on a range of different clinical settings.
- cannot comment as I'm not a GP
- Very occasionally will forget investigations required as part of management plan
- none
- Ana sometimes finds the challenging behaviour with demanding patients tricky to manage. She is aware of that in her debrief sessions. She has started to develop strategies which will improve with more exposure.
- None at this time.